

SAMPLE CLUB/ORGANIZATION GOALS

- The club will hold at least six meetings each semester. (The ideal club meets regularly throughout the year.)
- Club will have an average attendance of 85% of members at regular meetings. (Consider this when planning monthly meeting day and time.)
- Club will have 85% of the members to complete their projects and records.
- Each member will participate in "Leadershops" during the year.
- Each member will have a job and will feel needed.
- Recreation, social interaction and teambuilding will be included in each club meeting.
- Club activities will be planned in areas of interest to members such as intellectual enhancement, multiculturalism, personal awareness, service learning, citizenship, etc...
- An achievement program or awards banquet will be held at the end of the club year. Invite faculty, staff and related guests. Exhibit projects and recognize members and volunteers for their hard work.
- Extend membership to all students in the community.
- Participate in community functions, Residence Life initiatives and campus-wide events.
- Make every member feel important to the club.
- Recruit upper-class students as mentoring leaders and professional staff as advisors.
- Provide a service to the community.
- Extend the learning that takes place in the classroom to the real world. Support the goals of Residential Living/Learning Communities.
- Learn new subject matter and skills. Polish already acquired skill sets and knowledge base.
- Develop strong interpersonal relationship and communication skills.
- Be a positive, influential, respected LEADER!



*Bloomsburg University of PA
Residence Life Office*



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Residence Life Office

Residence Life

Student Leadership

Development Series

Goal Setting



*"You cannot expect to arrive at success
without having made the trip!"*

1. Be Decisive

Success is a choice. You must decide what you want, why you want it, and how you plan to achieve it. No one else can, will or should do this for you.

2. Stay Focused



Your ability to keep on track will determine the success of achieving your desired outcomes.

3. Welcome Failure

Anticipate that it has potential to happen and be able to re-direct your resources and energy accordingly. You may need to tweak your goal strategies a bit while keeping in mind the desired end result.



4. Write Down Your Goals

Unfortunately, we tend to forget things and having them in writing helps us to refer back to them. It's also helpful in measuring success.

5. Plan Thoroughly

Proper planning prevents poor execution.

6. Involve Others

Don't choose to go through life alone. Identify a group of people who know you well and whom you respect for their knowledge, experience and commitment to your own advancement.

7. Take Purposeful Action

Success is not a spectator sport. Achievement demands action.



8. Reward Yourself

You deserve it! Establish motivational bonuses for achieving levels of your goals.

9. Maintain Personal Integrity

Commit to your commitment. Promise yourself that you will achieve your goals. Eliminate wiggle room for excuses.

WHY SET GOALS?

- To give direction and provide a course of action for an individual or group.
- To motivate oneself or a group.
- To clarify and communicate what you or your group is striving to achieve.
- To define yourself or a group.
- To provide a basis to measure success and accomplishments.
- To save time by allowing yourself or the group to plan and prepare for the future.
- To distribute ownership in a group and allow members to feel they are value contributors.

BRAINSTORM as a group

CHOOSE from the list you've created

PRIORITIZE the chosen goals

CREATE measurable and attainable steps to reach goals

MOVE INTO ACTION and work on them

EVALUATE progress along the way

What are your values? How did you decide on them?

What are your interests?

What abilities do you have?

What skills do you need to develop?

What do you feel you need?

What do you WANT?



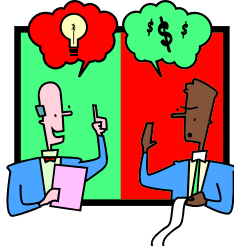
What current responsibilities are affecting your choice of goals?

What goals have you accomplished in the past?

What resources have you located?



LET'S STAY FOCUSED!

1. **Be simple and clear.** What you are aiming for should be obvious. Ambiguity has no place in success.
2. **Make it memorable.** You mind should be stimulated by the smallest of coincidences that could relate to your goals. A cartoon illustration of a person in a blue suit aiming a bow at a target.
3. **Be powerful!** Power comes from clarity. The clearer you are about what you want, the more personal power you develop and the more energized you are to achieve it.
4. **Know your enemies.** A cartoon illustration of a smiling devil with horns and a tail. At each moment, you are making choices which either move you towards or away from your goals. Bad habits, competition, insecurities and the threats of mediocrity often impede on our ability to be successful. Identifying them will motivate you to do better.
5. **Establish short and long term objectives.** Some things you will be able to get done on your checklist today while others may take some time. Accept this reality and keep the bigger picture always in mind. Life is not an instant success product. Maintain reasonable expectations.
6. **Make them appealing.** Your goals should be ones that you personally like and desire. When you join a group, however, you need to understand that everyone will have different perspectives and reasons for being involved. All these voices and opinions are equally valuable, but need to be merged into attainable goals that everyone can achieve together.
7. **Flexibility is key.** Things have the potential to change and as such, you should be prepared to continually re-evaluate your direction and desired outcomes. Keep a positive, open mind yet stay true your heart and soul. A cartoon illustration of two people sitting at a table, talking. One is holding a laptop and the other is holding a folder. Above them are thought bubbles containing a lightbulb and a dollar sign.